

Plock, November 11, 2010

LETTER OF REFERENCE

**To whom it may concern:**

International Manpower Resources Private Limited  
1<sup>st</sup> & 2<sup>nd</sup> Floor, A-33 Rajouri Garden,  
Ring Road, New Delhi - India

We have been having mutual business association for providing highly skilled Indian Manpower to match our job requirements. It gives us great pleasure to place on record our appreciation for the service rendered by you in arranging highly skilled Welders, who proved to be excellent workers with good skills and sense of diligence.

Your cooperation in arranging these workers was praised worthy, very timely and businesslike. We will be keen to continue our cooperation in the future, as and when any requirement comes up for engagement of Indian workers for our projects.

Yours sincerely

**MOSTOSTAL PŁOCK S.A.**  
**DYREKTOR PRODUKCJI**  
**PROKURANT**

*Paweł Rakowski*